

SHORT DURATION CORPORATE BOND SMA

Growth of Capital Through Disciplined Investing
in Separately Managed Accounts (SMA)



Q4/2024





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1. FIRM OVERVIEW



Cincinnati Asset Management, Inc. has specialized in the management of fixed income strategies for individuals, financial professionals, and institutions for over 30 years.

We concentrate our efforts exclusively in the U.S. taxable corporate bond market, managing a wide range of strategies from short to intermediate duration, investment grade to high yield. In all cases, fundamental credit research is a primary element of our security selection process.

CAM is an independent investment advisor registered with the SEC and structured as a corporation that is employee owned. The strength of our Firm lies with our niche focus, commitment to our investment process and depth of experience of our Managing Directors and employees. Our average portfolio manager experience is 30 years and we are responsible for managing \$2.4 Billion as of 12/31/24.



1.2. BENEFITS OF EMPLOYING A BOND MANAGER

CREDIT ANALYSIS

We buy bonds of companies whose credit quality is stable to improving. Continuous monitoring of the corporation's credit quality is imperative to determine when a bond's price no longer reflects its actual credit quality.

CONSISTENT APPLICATION OF AN INVESTMENT STRATEGY

Our relative value approach to buying and selling bonds meets defined objectives of intermediate maturity and broad diversification of holdings.

BUYING/SELLING IN THE OVER-THE-COUNTER MARKET

The bond market is an over-the-counter market that requires knowledge of historical pricing and the different bid/ask quotations of the many different market makers. Investment grade and high yield corporate bonds cover over 20,000 separate issues of over 2,000 companies; inventories are exclusive, or vary, among brokers, so having the ability to trade with best execution with many different brokers enhances our ability to maximize relative value.

EXECUTING IN SIZE

It is not unusual to observe significant price disparities between smaller retail executions and larger block trades. We buy/sell for all our clients in sufficient quantity in one trade to satisfy the needs of all our clients' portfolios; the smaller retail investor participates at the same price as the larger institutional client when a transaction is effected.



SPECIALIZED MANAGERS OF US CORPORATE DEBT

We believe that managing corporate bonds allows us to capitalize on the structural inefficiencies of the corporate bond market and to maximize favorable risk/reward scenarios that exist within domestic fixed income markets.

- Investors' tendency to overreact to events resulting in mispricing of securities.
- Lack of a centralized pricing source

QUALITY FOCUSED

Bottom up fundamental research

- Stable management
- Appropriately structured debt
- Good free cash flow
- Attractive relative valuations
- Structural underweight to lower rated credits

INTEREST RATE AGNOSTIC

We do not utilize interest rate anticipation tactics. We look to minimize the impact of interest rate risk from the investment process by employing defensive maturity structure within the portfolio.



1.3. INVESTMENT PHILOSOPHY

INTEREST RATE AGNOSTIC

Historically, interest rates have been hard to predict. Rarely do economists' projections match up with the actual rates a year later and often miss the direction of the rate move entirely.

10 YEAR TREASURY ACTUAL QUARTERLY AVERAGE WITH 1, 2, 3, 4 QUARTER FORECASTS

Graph 1¹

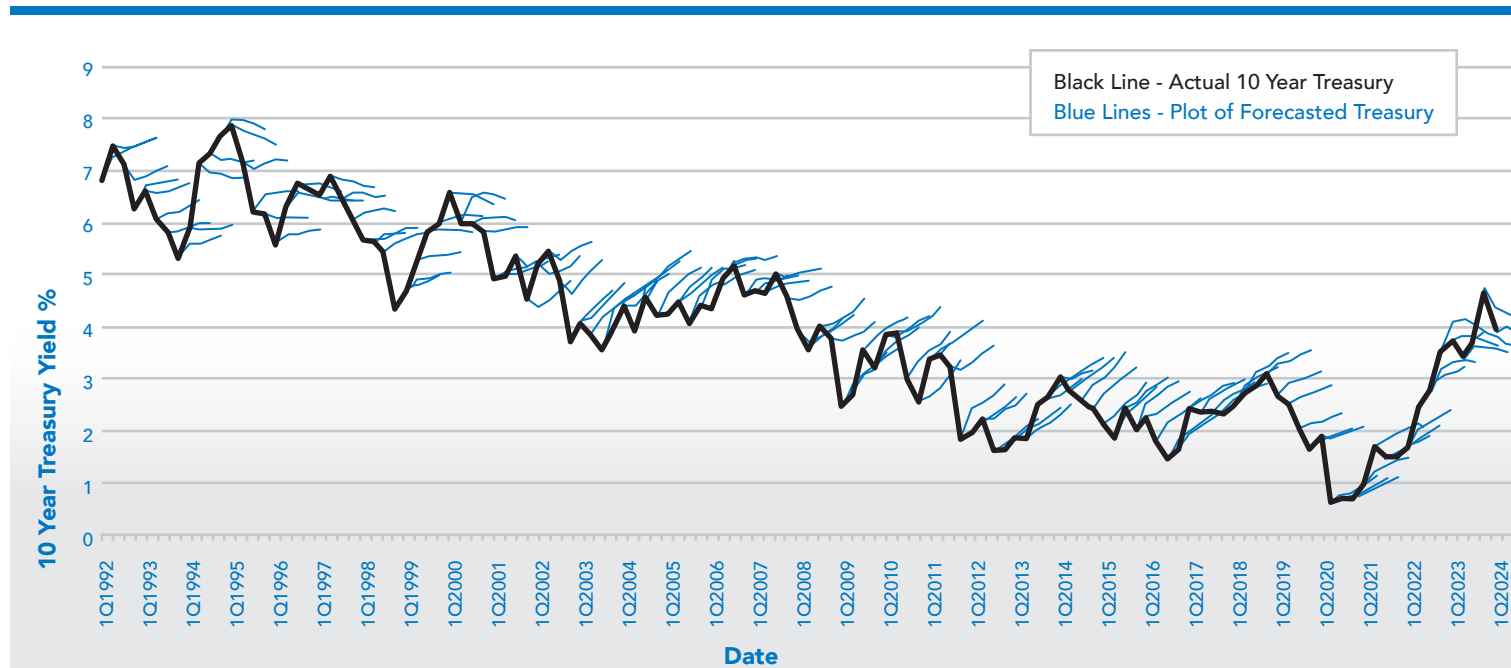


Chart 1²

| | Rise | Fall | Rise | Rise | Fall | Fall |
|----------------|------------|------------|--------------------|----------------------|--------------------|----------------------|
| | Prediction | Prediction | Prediction Correct | Prediction Incorrect | Prediction Correct | Prediction Incorrect |
| 1 Quarter Out | 78% | 22% | 57% | 43% | 76% | 24% |
| 2 Quarters Out | 85% | 15% | 49% | 51% | 53% | 47% |
| 3 Quarters Out | 87% | 13% | 45% | 55% | 57% | 43% |
| 4 Quarters Out | 88% | 12% | 48% | 52% | 77% | 23% |
| Total | 84% | 16% | 49% | 51% | 67% | 33% |

¹ Source: Philadelphia Fed Survey of Professional Forecasters

² Prediction Source: Philadelphia Fed Survey of Professional Forecasters. 10 Year US Treasury Yield Source: U.S. Department of the Treasury. The 10 Year US Treasury yields defined as yield as of the first day of each calendar quarter.



1.4. INVESTMENT PROCESS



Step 1:

Select issuers that possess favorable asset strength relative to their peers, an appropriate capital structure, and are trading cheap relative to the market.



Step 2:

Identify portfolio candidates which we believe have potential to increase revenues and cash flow.



Step 3:

Build our “focus list” from those candidates that we consider to have a better competitive advantage.



Step 4:

Construct portfolio through our proprietary analytical discipline that measures the yield of a security to our assessment of that security’s quality.

After the initial invest-up, our constant objective is to improve the quality, increase yield, and shorten the maturity.



The Short Duration strategy utilizes a bottom-up value discipline. Risk management is an integral part of the investment process. This is important given our primary objective of preservation of capital. In addition to security selection, risk management is employed through portfolio diversification, liquidity and constant monitoring of individual credits.

Liquidity and safety are enhanced by investing only in bonds with an initial issue size generally in excess of \$100,000,000.

In efforts to mitigate risk, portfolios are constructed with a maximum exposure of approximately 15% per industry³.

Individual credits are monitored continuously; a deterioration of 10%, relative to the index, from initial purchase triggers a mandatory credit review in which appropriate action is promptly determined.

Within the High Yield portion of Short Duration:

Individual credits are monitored continuously; a security price decline of approximately 15% relative to the broader benchmarks triggers a mandatory Credit Committee review. This action will result in a hold or sell decision. Should a price decline by approximately 25% or more, relative to broader benchmarks, that position will be sold.

³ 30% limitation to the Financial Institutions within the investment grade universe due to the size of the sector versus the overall market.



1.6. STRATEGIES OVERVIEW

INTERMEDIATE

For investors interested in adding corporate bond exposure to the intermediate part of the yield curve, which has historically offered a favorable risk/reward opportunity.

| Corporate Bond SMA Strategies | Target Average Credit Rating | Average Maturity | Target Diversification | Inception Date | Account Minimum ⁱⁱ |
|---|------------------------------|------------------|------------------------|----------------|-------------------------------|
| Investment Grade | A3 minimum ⁱ | 5-10 years | 20-25 issues | 1/1/1993 | \$100K |
| High Yield | BA3 ⁱ | 4-8 years | 33-40 issues | 5/1/1989 | \$100K |
| Broad Market <i>67% Investment Grade / 33% High Yield Blend</i> | BAA2 ⁱ | 7-9 years | 55-60 issues | 1/1/2002 | \$300K |

SHORT TERM

For investors interested in a shorter maturity profile that historically is less affected by changes in interest rates.

| Corporate Bond SMA Strategies | Target Average Credit Rating | Average Maturity | Target Diversification | Inception Date | Account Minimum ⁱⁱ |
|---|------------------------------|------------------|------------------------|----------------|-------------------------------|
| Short Duration <i>50% Investment Grade / 50% High Yield Blend</i> | BAA3 ⁱ | 3-5 years | 25-30 issues | 6/1/2004 | \$250K |
| Short Duration - Investment Grade Only | A2 ⁱ | 3-5 years | 20 issues | 12/1/2008 | \$100K |

ⁱ Bloomberg Index Rating

ⁱⁱ Account minimums may vary by financial institution.



2. SHORT DURATION CORPORATE BOND SMA



2.1. INVESTMENT GRADE PORTFOLIO MANAGERS

Randall S. Hale

Randy started his career with Cincinnati Financial Corporation in 1984. Prior to joining CAM, Randy managed the taxable fixed income portfolio at Cincinnati Financial, an S&P 500 insurance holding company. The \$1 billion portfolio included a significant exposure to high yield securities. Responsibilities included investment strategy, research and trading. B.S. Finance, Olivet Nazarene University.

Richard J. Gardner

Rick began his career with Banc One Funds in 1993. His career also includes portfolio management for The Federal Home Loan Bank and Huntington National Bank, where he managed several corporate and government bond mutual funds. Prior to joining CAM, he was a Senior Portfolio Manager for the \$1.2 billion Ohio Police and Fire Pension Fund. B.S. Finance and Accounting, Wright State University.

Joshua M. Adams, CFA

Josh began his career in 2004 with Cincinnati Financial Corporation where he was responsible for managing a portion of a multibillion-dollar bond portfolio. He has focused on fixed income for the majority of his career and has extensive experience in both investment grade and high yield corporate credit. Josh has earned the Chartered Financial Analyst designation. B.S.B.A. Finance, The Ohio State University; MBA, Xavier University.

William S. Sloneker

Bill started his career with Ohio Casualty Insurance in 1976. Prior to CAM, he was a Director and Executive Vice President of Ohio Casualty Corp., responsible for actuarial analysis and for the investment by committee of over \$2 billion in portfolios of common stocks and government, corporate and municipal bonds. B.A. English and Art History, Yale University; MBA Finance and Marketing, The Wharton School.

Richard M. Balestra, CFA

Rich began his career in 2000 with Cincinnati Financial Corporation. As a Portfolio Manager, he helped manage CFC's multi-billion dollar portfolio. He has experience with numerous asset classes including common stocks, convertible securities, investment grade bonds and high yield bonds. Rich has earned the Chartered Financial Analyst designation. B.B.A. Finance, University of Cincinnati; MBA, Xavier University.

Joshua M. Adams, CFA

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2.2. SHORT DURATION OVERVIEW

The strategy is designed for investors interested in a shorter maturity profile which blends an allocation of 50% Investment Grade and 50% High Yield in one portfolio.

A bottom-up approach identifies investment opportunities that represent the most attractive value with strong prospects for consistent income and growth.

Liquidity and safety are enhanced by investing only in bonds with an initial issue size generally in excess of \$100,000,000.

The **overall** average credit rating objective is **BAA3** with a duration target of 3.

The portfolio is **diversified** across 20 – 30 equal weighted issues and generally limited to a maximum of 15% per industry group.

A Trading Network provides all our clients with best pricing. We access over 30 institutional broker/dealers seeking competitive bids and offerings.



2.3. SHORT DURATION PORTFOLIO CHARACTERISTICS



CINCINNATI ASSET MANAGEMENT

PORTFOLIO STATISTICS AS OF 12/31/24

| | |
|------------------------|--------------|
| Average Maturity | 2.70 yrs. |
| Duration | 2.10 |
| Coupon | 4.43% |
| Yield to Maturity | 5.49% |
| Current Yield | 4.51% |
| Target Diversification | 25-30 issues |
| Average Credit Target | BAA3 |

CREDIT QUALITY DISTRIBUTION*

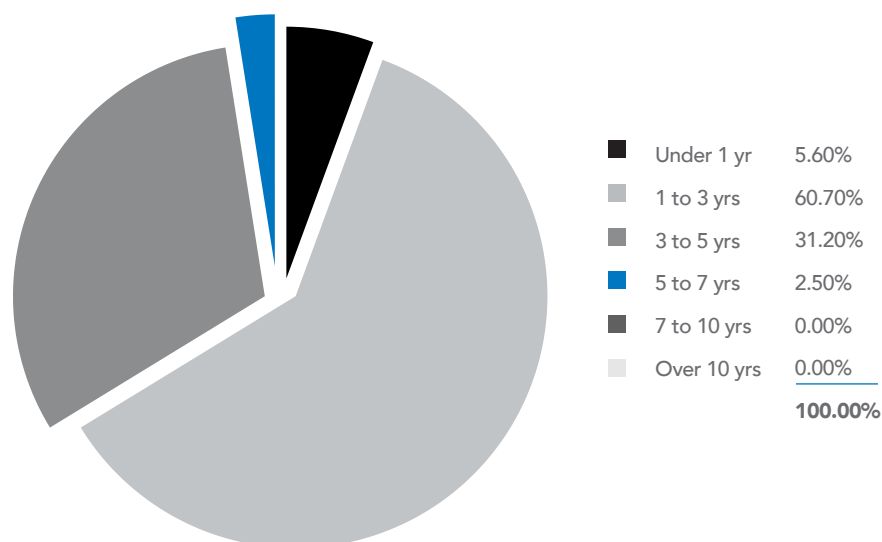
| | |
|-----|----------------|
| AAA | 0.00% |
| AA | 4.00% |
| A | 28.70% |
| BAA | 19.30% |
| BA | 30.70% |
| B | 15.20% |
| CAA | 2.10% |
| CA | 0.00% |
| <C | 0.00% |
| NR | 0.00% |
| | <u>100.00%</u> |

*Bloomberg Index Rating

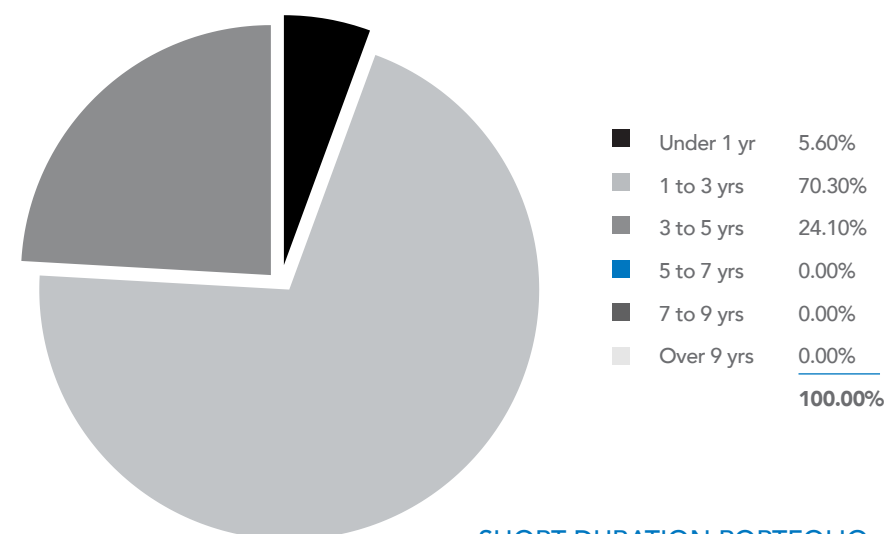
INDUSTRY DISTRIBUTION

| | |
|-----------------------|----------------|
| Banking | 13.40% |
| Utility - Electric | 6.71% |
| Services | 6.30% |
| Energy - Midstream | 5.65% |
| Aerospace Defense | 5.19% |
| Technology | 5.16% |
| Telecom | 5.08% |
| Energy - Independent | 4.65% |
| Chemicals | 4.08% |
| Airlines | 3.94% |
| Other Industries (22) | 37.72% |
| Cash | 2.10% |
| | <u>100.00%</u> |

MATURITY DISTRIBUTION



DURATION DISTRIBUTION





2.4. SHORT DURATION HISTORICAL PERFORMANCE

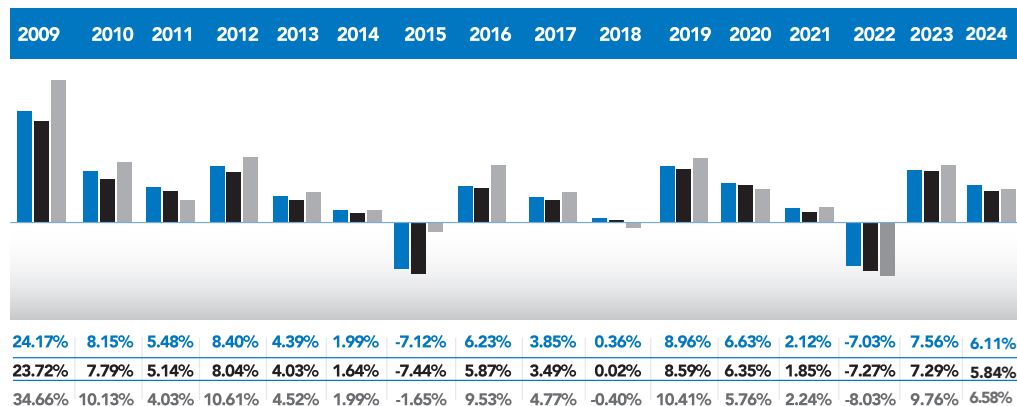
ANNUALIZED RETURNS FOR THE PERIODS ENDED 12/31/24

| | YTD | 1 Yr | 3 Yrs | 5 Yrs | 10 Yrs | Inception* |
|---------------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| CAM Gross | 6.11% | 6.11% | 2.00% | 2.93% | 2.62% | 3.97% |
| CAM Net of Fees | 5.84% | 5.84% | 1.74% | 2.67% | 2.31% | 3.62% |
| Weighted Bloomberg Index ¹ | 6.58% | 6.58% | 2.47% | 3.07% | 3.74% | 4.97% |

*Inception 06/01/2004 ¹50% Bloomberg US Corporate 1-5 Year & 50% Bloomberg Intermediate US Corporate High Yield Index

CALENDAR YEAR RETURNS (GROSS)

■ CAM SD (gross) ■ CAM SD (net) ■ Bloomberg Weighted



PORTFOLIO RISK STATISTICS FOR PERIODS ENDED 12/31/24

| | 3 Yrs | 5 Yrs | 10 Yrs | Inception* |
|---|--------------|--------------|--------------|--------------|
| Standard Deviation CAM SD | 5.33% | 5.74% | 4.76% | 5.28% |
| Standard Deviation Weighted Bloomberg Index | 6.25% | 6.97% | 5.50% | 6.30% |
| Sharpe Ratio CAM SD | -0.43 | 0.08 | 0.18 | 0.42 |
| Sharpe Ratio Weighted Bloomberg Index | -0.27 | 0.08 | 0.36 | 0.51 |

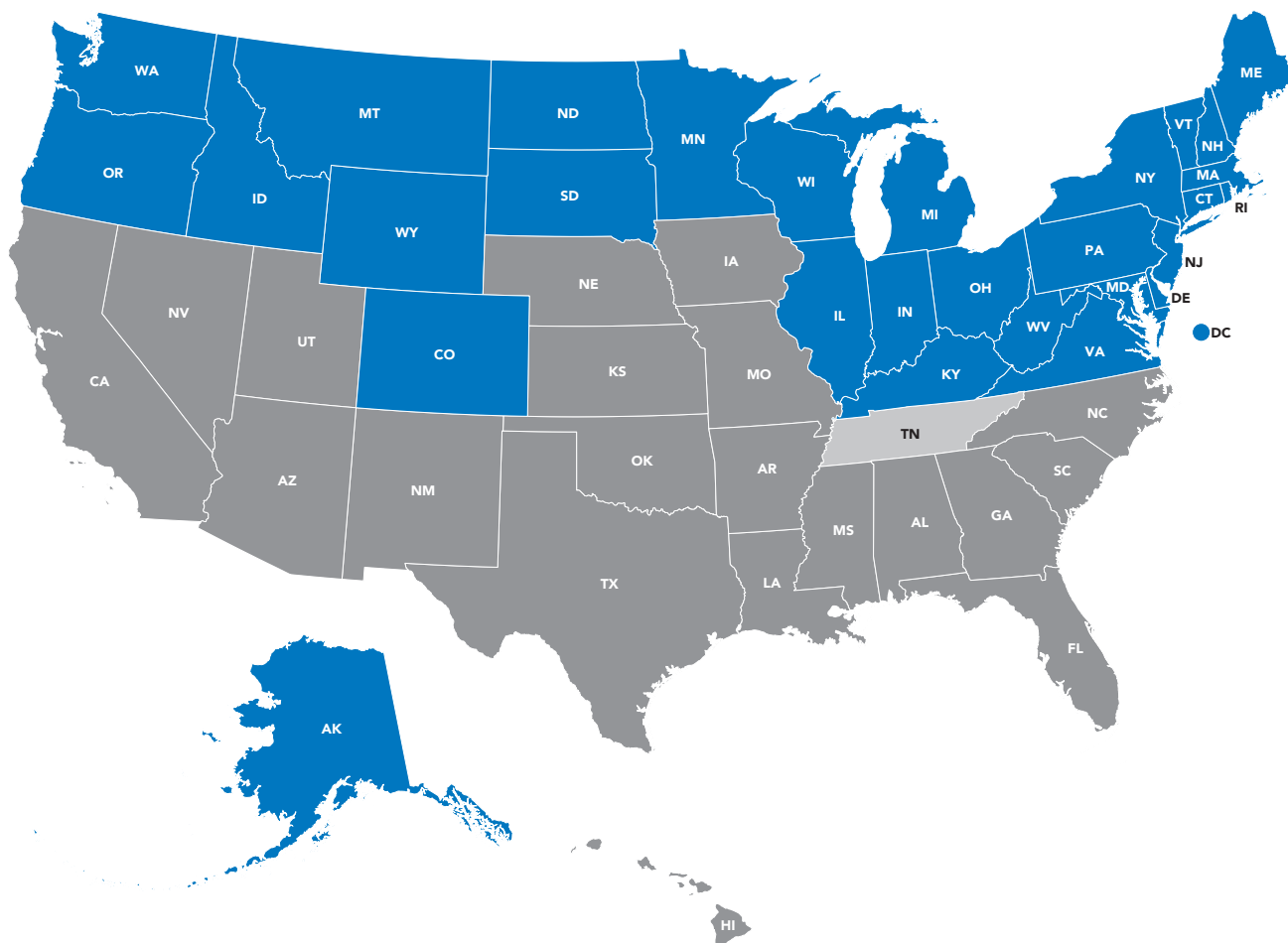
*Inception 06/01/2004



2.5. CONTACT INFORMATION



CINCINNATI ASSET MANAGEMENT



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Nicole D. Trefzger
Associate Client Consultant
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513.618.8332

A copy of the ADV, GIPS Verification Report, and References are available upon request.



3. APPENDIX

William S. Sloneker

Bill started his career with Ohio Casualty Insurance in 1976. Prior to CAM, he was a Director and Executive Vice President of Ohio Casualty Corp., responsible for actuarial analysis and the investment of over \$2 billion in common stocks and government, corporate and municipal bonds. B.A. English & Art History, Yale University; MBA Finance & Marketing, University of Pennsylvania, The Wharton School.

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Richard M. Balestra, CFA

Rich started his career with Cincinnati Financial Corporation in 2000. He has significant experience in corporate credit research and has focused on the high yield sector. Rich has held various analyst and portfolio management roles over his tenure and was most recently responsible for \$3.5 billion in firm assets. B.A. Finance, University of Cincinnati; MBA, Xavier University, Williams College of Business Administration.

Richard J. Gardner

Rick began his career with Banc One Funds in 1993. His career also includes portfolio management for The Federal Home Loan Bank and Huntington National Bank, where he managed several corporate and government bond mutual funds. Prior to joining CAM, he was a senior portfolio manager for the \$1.2 billion Ohio Police and Fire Pension Fund. B.S. Finance and Accounting, Wright State University.

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Nicholas M. Collura, CPA

Nick's career began in 2002 with 9 years of meaningful public accounting experience, primarily with KPMG LLP. At CAM he leads the team responsible for financial management and reporting, the risk and control framework, and the middle and back office operations across the firm. He is a Certified Public Accountant, holds a Certificate in Investment Performance Measurement, is a Certified Internal Auditor, and a non-practicing Certified Information Systems Auditor. B.B.A. Finance and Information Systems, Miami University.



B. HISTORICAL RETURNS OF SELECTED ASSETS



| January 2000 - December 2024 | Annualized Total Return* | Annualized Standard Deviation ¹ | Sharpe Ratio ² |
|---|--------------------------|--|---------------------------|
| Bloomberg U.S. Treasury Bills: 1-3 Months | 1.85% | 0.99% | 0.00 |
| Bloomberg U.S. Intermediate Government | 3.29% | 3.66% | 0.39 |
| Bloomberg U.S. Long Government | 4.69% | 12.91% | 0.21 |
| Bloomberg U.S. Corporate | 4.88% | 6.31% | 0.46 |
| S&P 500 | 7.14% | 16.36% | 0.31 |
| Russell 2000 | 7.09% | 21.33% | 0.24 |
| Bloomberg U.S. High Yield Index | 6.55% | 10.09% | 0.45 |

| January 2015 - December 2024 | Annualized Total Return* | Annualized Standard Deviation ¹ | Sharpe Ratio ² |
|---|--------------------------|--|---------------------------|
| Bloomberg U.S. Treasury Bills: 1-3 Months | 1.75% | 0.95% | 0.00 |
| Bloomberg U.S. Intermediate Government | 1.24% | 3.61% | -0.16 |
| Bloomberg U.S. Long Government | -0.61% | 14.29% | -0.17 |
| Bloomberg U.S. Corporate | 2.43% | 7.35% | 0.09 |
| S&P 500 | 11.65% | 15.38% | 0.64 |
| Russell 2000 | 6.72% | 21.24% | 0.23 |
| Bloomberg U.S. High Yield Index | 5.17% | 8.49% | 0.40 |

*Source: Bloomberg

¹ Standard Deviation - measure of dispersion from the mean.

² Sharpe Ratio - measure of excess return per unit of risk assumed. The unit of risk is measured by standard deviation. Higher Sharpe Ratio indicates has provided a better risk/reward.



C. CORRELATIONS BETWEEN VARIOUS ASSET CLASSES



CINCINNATI ASSET MANAGEMENT

| January 2000 - December 2024 | Bloomberg U.S. Treasury Bills: 1-3 Months | Bloomberg U.S. Intermediate Government | Bloomberg U.S. Long Government | Bloomberg U.S. Corporate | S&P 500 | Russell 2000 |
|--|---|--|--------------------------------|--------------------------|---------|--------------|
| Bloomberg U.S. Intermediate Government | 0.30 | | | | | |
| Bloomberg U.S. Long Government | -0.06 | 0.84 | | | | |
| Bloomberg U.S. Corporate | 0.05 | 0.54 | 0.53 | | | |
| S&P 500 | -0.11 | -0.41 | -0.32 | 0.32 | | |
| Russell 2000 | -0.11 | -0.40 | -0.37 | 0.28 | 0.91 | |
| Bloomberg U.S. High Yield Index | -0.11 | -0.24 | -0.24 | 0.55 | 0.75 | 0.73 |

| January 2015 - December 2024 | Bloomberg U.S. Treasury Bills: 1-3 Months | Bloomberg U.S. Intermediate Government | Bloomberg U.S. Long Government | Bloomberg U.S. Corporate | S&P 500 | Russell 2000 |
|--|---|--|--------------------------------|--------------------------|---------|--------------|
| Bloomberg U.S. Intermediate Government | 0.27 | | | | | |
| Bloomberg U.S. Long Government | 0.08 | 0.89 | | | | |
| Bloomberg U.S. Corporate | 0.14 | 0.65 | 0.64 | | | |
| S&P 500 | 0.08 | -0.02 | 0.00 | 0.64 | | |
| Russell 2000 | -0.03 | -0.11 | -0.15 | 0.54 | 0.89 | |
| Bloomberg U.S. High Yield Index | 0.11 | 0.13 | 0.09 | 0.76 | 0.87 | 0.87 |



D. ANNUAL RELATIVE TOTAL RETURN RANKING—USD MARKETS



CINCINNATI ASSET MANAGEMENT

| 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 | 2020 | 2021 | 2022 | 2023 |
|---------------------|--------------------|---------------------|--------------------|----------------------|---------------------|---------------------|--------------------|---------------------|---------------------|--------------------|---------------------|---------------------|--------------------|---------------------|---------------------|--------------------|---------------------|----------------------|---------------------|
| EM Sov 11.8% | EM Sov 12.0% | S&P 500 15.8% | US Gov't 9.1% | US Gov't 14.0% | High Yield 57.5% | High Yield 15.2% | Munis 11.2% | EM Sov 18.3% | S&P 500 32.4% | S&P 500 13.7% | Munis 3.6% | High Yield 17.5% | S&P 500 22.3% | Munis 1.0% | S&P 500 31.5% | S&P 500 18.4% | S&P 500 28.7% | Loans -0.6% | S&P 500 26.3% |
| S&P 500 10.9% | Loans 5.3% | High Yield 11.8% | Mtges 7.0% | Mtges 8.3% | Loans 52.5% | S&P 500 15.1% | US Gov't 9.8% | S&P 500 16.0% | High Yield 7.4% | Munis 9.8% | Mtges 1.5% | S&P 500 12.0% | EM Sov 10.0% | Mtges 1.0% | High Yield 14.4% | High Grade 9.8% | Loans 5.4% | Munis -9.0% | Loans 13.5% |
| High Yield 10.9% | S&P 500 4.9% | EM Sov 10.6% | EM Sov 6.4% | Munis -4.0% | EM Sov 27.2% | EM Sov 12.5% | EM Sov 8.2% | High Yield 15.6% | Loans 5.4% | High Grade 7.5% | S&P 500 1.4% | Loans 10.4% | High Yield 7.5% | US Gov't 0.8% | EM Sov 14.3% | US Gov't 8.2% | High Yield 5.4% | High Yield -11.2% | High Yield 13.4% |
| Munis 5.5% | Munis 3.9% | Loans 6.9% | S&P 500 5.6% | High Grade -6.8% | S&P 500 26.4% | Loans 10.4% | High Grade 7.5% | High Grade 10.4% | Mtges -1.4% | EM Sov 7.3% | US Gov't 0.8% | EM Sov 9.5% | High Grade 6.5% | Loans 0.6% | High Grade 14.2% | High Yield 6.2% | Munis 1.8% | Mtges -11.9% | EM Sov 12.6% |
| High Grade 5.4% | US Gov't 2.8% | Mtges 5.3% | High Grade 4.6% | EM Sov -10.2% | High Grade 19.8% | High Grade 9.5% | Mtges 6.1% | Loans 9.8% | High Grade -1.5% | Mtges 6.1% | EM Sov 0.6% | High Grade 6.0% | Munis 5.4% | High Grade -2.2% | Loans 8.7% | Munis 5.3% | High Grade -1.0% | US Gov't -12.9% | High Grade 8.4% |
| Loans 5.3% | High Yield 2.7% | Munis 5.0% | Munis 3.3% | High Yield -26.4% | Munis 14.5% | US Gov't 5.9% | High Yield 4.4% | Munis 7.3% | Munis -2.9% | US Gov't 6.0% | Loans 0.1% | Mtges 1.7% | Loans 4.6% | High Yield -2.3% | Munis 7.7% | EM Sov 4.8% | Mtges -1.2% | High Grade -15.4% | Minus 6.5% |
| Mtges 4.7% | Mtges 2.6% | High Grade 4.4% | High Yield 2.2% | Loans -29.3% | Mtges 5.8% | Mtges 5.7% | S&P 500 2.1% | Mtges 2.6% | US Gov't -3.3% | High Yield 2.5% | High Grade -0.6% | US Gov't 1.1% | Mtges 2.4% | S&P 500 -4.4% | US Gov't 7.0% | Mtges 4.1% | US Gov't -2.4% | S&P 500 -18.1% | Mtges 5.0% |
| US Gov't 3.5% | High Grade 2.0% | US Gov't 3.1% | Loans 2.0% | S&P 500 -37.0% | US Gov't -3.7% | Munis 2.3% | Loans 1.5% | US Gov't 2.2% | EM Sov -5.8% | Loans 1.8% | High Yield -4.6% | Munis 0.4% | US Gov't 2.4% | EM Sov -4.6% | Mtges 6.5% | Loans 3.5% | EM Sov -2.6% | EM Sov -18.3% | US Gov't 3.9% |

*Source: CreditSights, BofAIML, S&PILSTA, Bloomberg EM Sov is USD EM Sovereign BBB & lower index Cash uses 0-3 Month T-Bills. YTD calculated as of Dec 29, 2023

The chart provides the annual ranking of various fixed income classes in terms of total return performance.



Cincinnati Asset Management, Inc., ("CAM") was established in 1989 as a registered investment adviser with the United States Securities and Exchange Commission specializing in U.S. dollar denominated fixed income investments. CAM is an independent privately held corporation. CAM claims compliance with the Global Investment Performance Standards (GIPS®). Please contact us at the number referenced herein to obtain a GIPS Report or a list of composite descriptions. Performance examinations were conducted on the High Yield composite for the period May 1, 1989 through December 31, 2023, Investment Grade composite for the period January 1, 1993 through December 31, 2023 and Short Duration composite for the period June 1, 2004 through December 31, 2023. The Broad Market composite has been examined for the period January 1, 2007 through December 31, 2023. The Short Duration – Investment Grade composite has been examined for the period December 1, 2008 through December 31, 2023. The ESG Aware Investment Grade composite and the ESG Leaders Investment Grade composite have been examined for the period January 1, 2020 through December 31, 2023. Copies of the verification reports are available upon request.

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The High Yield composite includes investments with credit ratings which average BA3 with average maturity of four to eight years. The Investment Grade composite includes investments in fixed income securities with credit ratings averaging A3 with at least one investment grade credit rating and an average maturity of five to ten years. The Short Duration composite includes investments in fixed income securities with credit ratings averaging BAA3 and a target duration of three years. The Broad Market composite includes investments in fixed income securities with credit ratings averaging BAA2, an average duration between five and six years and an average maturity of seven to nine years. The Short Duration-Investment Grade composite includes investments in fixed income securities with credit ratings averaging A2 with at least one investment grade credit rating and an average maturity of two to four years. The ESG Aware Investment Grade composite includes investments in fixed income securities with credit ratings averaging A3 with at least one investment grade credit rating and an average maturity of five to ten years. The ESG Leaders Investment Grade composite includes investments in fixed income securities with credit ratings averaging BAA with at least one investment grade credit rating and an average maturity of five to ten years.

The Adviser's investment performance data conform to the following standards since inception:

- a) The composites consist of all discretionary portfolios in each respective style under management, including all securities and cash held in the portfolios, appropriately weighted for the size of the portfolios. All portfolios are included after three months under management or upon reaching 65% invested by CAM, whichever occurs first.
- b) Returns are calculated monthly in U.S. dollars and include reinvestment of dividends and interest.
- c) Gross of fees performance results include all transaction costs and exclude management fees. When performance is compared to Lipper mutual fund averages gross performance net of CAM's management fees is used.
- d) For the period from May 1, 1989 through 1992, the High Yield composite includes all assets of all accounts that meet the above criteria, except that not all accounts were added to the composite by the beginning of the third full reporting period for which the account was under management. In addition, prior to 1990 certain diversification requirements were not met.

The indices shown for comparative purposes are based on or derived from information generally available to the public from sources believed to be reliable. No representation is made to their accuracy or completeness.

"Gross Yield Comparisons": CAM yields are for client account purchases over the last thirty days, gross before the impact of fees or expenses.

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